

**SOUTHERN LEHIGH SCHOOL DISTRICT
BOARD OF SCHOOL DIRECTORS MEETING**

High School Board Room

January 11, 2016

7:30 p.m.

Agenda



I. OPENING PROCEDURES

- A. ***Call to Order***
- B. ***Recording of Attendance by the Secretary***
- C. ***Pledge of Allegiance***

II. APPROVAL OF MINUTES OF DECEMBER 14, 2015

III. VISITORS

Business by visitor(s) will be presented for Board consideration as to agenda placement.

IV. APPROVAL OF CONSENT AGENDA

Consent agenda items are marked with an asterisk throughout the regular agenda and summarized on a separate sheet.

V. CURRICULUM/STUDENTS AND STAFF ACTIVITIES

A. ***Building Report***

Hopewell Elementary School.....Ms. Lori Limpar

B. ***Student Trip Requests***

The Administration recommends approval of the following student trip requests:

- 1. *Southern Lehigh Speech and Debate Team* to participate in the Falcon Invitational Tournament at Pennsbury High School, Fairless Hills, PA, February 5 and 6, 2016. (V, B-1)**
- 2. *Southern Lehigh High School Swim Team* to participate in the 2016 All American High School Invitational, Wilkes Barre Catholic Youth Center, Wilkes Barre, PA, January 15 and 16, 2016. (V, B-2)**
- 3. *Southern Lehigh Speech and Debate Team* to participate in the Harvard University Invitational Tournament, Boston University, February 12 through 15, 2016. (V, B-3)**
- 4. *Southern Lehigh Future Business Leaders of America* to participate in the State Leadership Conference, Hershey, PA, April 10 through 16, 2016. (V, B-4)**

C. ***Graduation Date and Venue***

The Administration recommends approval of the agreement with Lehigh University Sports and Events Venues, 124 Goodman Drive, Bethlehem, PA to hold graduation on June 10, 2016 at Stabler Arena, Bethlehem, PA. (V, C)

VI. BUSINESS AND FINANCE

A. *Accounts Payable*

*The Administration recommends approval of the bills to be paid as of January 11, 2016. (VI, A)

B. *Treasurer's Report and Investment Report*

*The Administration recommends approval of the Treasurer's Report and Investment Report for the month of October, 2015. (VI, B)

C. *Approval of Resolution with regard to Act 1 of Special Session No. 1 of 2006*

The Administration recommends approval of the enclosed resolution to limit any real estate tax increase for 2016-2017 to the Act 1 index and to comply with Section 687 of the Public School code as it pertains to budget adoption for 2016-2017. (VI, C)

D. *Approval of PlanCon Part K*

The Administration recommends approval of PlanCon Part K application for the refunding Series A of 2015. This series was the refunding of the Series A of 2009. (VI, D)

E. *2016-2017 Lehigh Carbon Community College Proposed Budget*

The Administration recommends approval of the proposed Operating and Capital Budget for Lehigh Carbon Community College for 2016-2017. (Board Handout)

VII. SUPPORT SERVICES

VIII. PERSONNEL

A. *Certificated Staff*1. *Retirement*

The Administration recommends approval of the retirement of the following certificated staff:

Nancy Becker, ESL Teacher, effective March 1, 2016. Mrs. Becker is an employee of the district for six years.

2. *Resignation*

*The Administration recommends accepting the resignation of the following certificated staff:

Jason Lilly, Assistant Principal, Southern Lehigh High School, with an effective date to be determined, but no later than February 21, 2016.

3. *Substitute Teacher*

*The Administration recommends approval of the following substitute teachers for the 2015-2016 school year:

<u>Theresa Stauffer</u>	K-12 Special Education
<u>Meghan Davis</u>	Early Childhood N-3
<u>Kalman Sarkozy</u>	K-6 Elementary
<u>Seval Kanik</u>	Music K-12

<u>Cynthia Sterrett</u>	Elementary K-6; Reading Specialist
<u>Donald P. Markley</u>	Elementary K-6
<u>Anthony Casciano</u>	Early Childhood Education
<u>Stephanie Funk</u>	Emergency 06
<u>Jasmine Savage</u>	Emergency 06
<u>Preston Kucsan</u>	Emergency 06

4. *Student Teacher*

*The Administration recommends approval of the following student teacher placement:

Robert Lawrence, Music Education, Moravian College, with *Benjamin Becker*, January 19, 2016 to March 4, 2016.

B. *Noncertificated Staff*

1. *Promotion*

*The Administration recommends approval of the promotion of Arthur Werner, Custodian to Lead Groundskeeper, a rate of \$26.82, effective January 11, 2016. Mr. Werner has been performing the duties of this position since July 27, 2015 and will fill the position due to the retirement of *William Kichline*.

2. *Appointment*

*The Administration recommends approval of the following staff (*pending receipt of required documentation*):

Beth Funk, Human Resources Secretary, Central Office, an hourly rate of \$17.31, anticipated effective date January 26, 2016. Mrs. Funk will fill the position due to the resignation of *Malinda McComber*.

Frederick Novak, Custodian, Southern Lehigh Middle School, an hourly rate of \$20.24, effective January 12, 2016. Mr. Novak will fill the position due to the resignation of *Greggory Padamonsky*.

Terry Leonard, Temporary Custodian, Southern Lehigh High School, an hourly rate of \$20.24, effective January 12, 2016. Mr. Leonard will fill the position due to the promotion of *Frederick Novak*.

Christopher Philpott, HVAC Technician, an hourly rate of \$30.68, anticipated effective date January 25, 2016. Mr. Philpott will fill the position due to the resignation of *Sean McKenna*.

Lisa Allison, Instructional Assistant (15 hours per week), Joseph P. Liberati Intermediate School, an hourly rate of \$18.26, effective December 15, 2015. This position is due to the promotion of Lisa Dickinson to certificated staff.

3. *Resignation*

*The Administration recommends accepting the resignation of the following staff:

Kathleen Miller, Coordinator of Athletics, effective January 18, 2016.

Greggory Padamonsky, Custodian, effective January 7, 2016.

4. *Substitute Staff*

*The Administration recommends approval of the following substitute staff for the 2015-2016 school year:

Robert Dress, Substitute Custodian, an hourly rate of \$15.07

Greggory Padamonsky, Substitute Custodian, an hourly rate of 15.07

Tiffany Hrinkovich, Substitute Instructional Assistant, an hourly rate of \$16.01

Tiffany Hrinkovich, Substitute Secretary, an hourly rate of \$15.64

Tiffany Hrinkovich, Substitute Cafeteria Monitor, an hourly rate of \$10.35

Lynn Yost, Substitute Custodian, an hourly rate of \$15.07

5. *Additional Hours*

*The Administration recommends approval of additional hours (*due to the promotion of Lisa Dickinson to certificated staff*), for the following Instructional Assistants, Joseph P. Liberati Intermediate School, effective December 15, 2015:

Irene Tyson, 7 additional hours (22 hours per week)

Sara Kimble, 7 additional hours (22 hours per week)

C. *Extra-Compensatory Positions*1. *Mentor*

*The Administration recommends approval of the following mentor, effective January 4, 2016 through January 3, 2017, a stipend of \$700:

Melinda Watkins, mentor for *Rebecca Seidenberger*, Elementary Gifted Teacher

2. *Athletic Workers*

*The Administration recommends approval of the following athletic workers for the 2015-2016 school year:

Lauretta Mobley

Joseph Cassidy

Matthew Greenawald

Casey Cooperman

Derek Bleiler

Paula Barron

3. *Coaches*

*The Administration recommends approval of the following coaches for the 2015-2016 school year (**pending receipt of required documentation):

<u>Frank Rochon</u> **	Winter Track	\$205***
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<u>Cotie Strong</u>	Winter Track	\$3904***
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****Shared position and stipend.*

4. *Nursing Internship*

*The Administration recommends approval of an unpaid internship for Elissa Difilippantonio, Cedar Crest College Nursing student, to complete 102 contact hours as required for School Nurse Certification. Ms. Difilippantonio will be under the supervision of *Ms. Marilyn Pysher*, High School Nurse and Subject Area Leader.

IX. REPORTS

A. LCCC

The minutes of the Lehigh Carbon Community College Board of Directors meeting of October 1, 2015 and President’s Newsletter are attached.

B. Superintendent’s Report.....Dr. Christman

X. OLD BUSINESS

XI. NEW BUSINESS

A. Southern Lehigh Boys Baseball Booster Club Bylaws

The Administration recommends approval of the bylaws for the new Southern Lehigh Boys Baseball Booster Club. (XI, A)

B. Rescind Policy

The Administration recommends rescinding the following policy: (XI, B)

#511 Classified Employees: *Furlough*

C. First Reading of Revised Policies

The Administration recommends a first reading of the following revised policies: (XI, C)

#115 Programs: *Vocational Technical Education*

#235 Pupils: *Student Rights*

#311 Administrative Employees: *Furlough*

#411 Professional Employees: *Furlough*

#916 Community: *School Volunteers*

D. First Reading of New Policy

The Administration recommends a first reading of the following new policy: (XI, D)

#819 Operations: *Suicide Awareness, Prevention and Response*

XII. COMMUNICATIONS

Letters to the Board are included in the Board materials as they are received in the district.

XIII. FOR INFORMATION ONLY

A. Conference Request

The requests for professional conferences are listed in the Board materials by name, conference, location, dates of absence, and cost. (XIII, A)

- XIV. VISITORS' COMMENTS
- XV. EXECUTIVE SESSION
- XVI. OPEN SESSION
- XVII. ADJOURNMENT